Eleven (11) paid mandatory holidays per year

Ten (10) to Seventeen (17) paid annual leave days per year subject to service years in the company.

Sick Leave Marriage Leave Maternity Leave Leave Paternity Leave

Birth contr

An allowance is granted to the employee in case of death of spouse, children, parents, grandparents, and/or siblings

Provides canteen facilities with outsourcing of catering services with free meal

Provides transportation allowance for employee (No shuttle bus is provided)

Employees are eligible for a long service award upon completing the 5th year, 10th year, 15th year and 20th year.

Birthday gift
Marriage gift
Childbirth gift
Mid-Autumn Festival gift
Dragon Boat Festival gift
New Year gift

Labor Union will organize various employee activities, such as: outing, team building, annual dinner, yearly health check-up for female employees and bi-yearly health check-up for male employees, etc.